

**PAY DIFFERENTIAL 274**  
**SENIOR PAY; EIGHT AND ONE-HALF HOUR/NINE AND ONE-HALF HOUR**  
**WORKDAY PAY; AND MOTORCYCLE PAY DIFFERENTIAL - CALIFORNIA**  
**HIGHWAY PATROL - UNIT 5 AND EXCLUDED EMPLOYEES**

Established: 07/01/03

Revised: 01/01/04

CLASS TITLE	CLASS CODE	CB/ID	DEPARTMENT
<b>Rank and File:</b>			
Officer, California Highway Patrol, Range A Only	8397	R05	California Highway Patrol
<b>Excluded:</b>			
Sergeant, California Highway Patrol, Range A Only	8394	S05	

RATE	EARNINGS ID
2% of base salary - 18 years through 227 months for Senior Pay + 9.375% per pay period for Eight and One-Half Hour/Nine and One-Half Hour Workday Pay + 4% of base salary or no less than \$175 per pay period for Motorcycle Pay	8SL2
3% of base salary - 19 years through 239 months for Senior Pay + 9.375% per pay period for Eight and One-Half Hour/Nine and One-Half Hour Workday Pay + 4% of base salary or no less than \$175 per pay period for Motorcycle Pay	8SL3
4% of base salary - 20 years through 251 months for Senior Pay + 9.375% per pay period for Eight and One-Half Hour/Nine and One-Half Hour Workday Pay + 4% of base salary or no less than \$175 per pay period for Motorcycle Pay	8SL4
5% of base salary - 21 years through 263 months for Senior Pay + 9.375% per pay period for Eight and One-Half Hour/Nine and One-Half Hour Workday Pay + 4% of base salary or no less than \$175 per pay period for Motorcycle Pay	8SL5
6% of base salary - 22 years through 299 months for Senior Pay + 9.375% per pay period for Eight and One-Half Hour/Nine and One-Half Hour Workday Pay + 4% of base salary or no less than \$175 per pay period for Motorcycle Pay	8SL6
8% of base salary - 25 years through indefinite for Senior Pay + 9.375% per pay period for Eight and One-Half Hour/Nine and One-Half Hour Workday Pay + 4% of base salary or no less than \$175 per pay period for Motorcycle Pay	8SL8

CRITERIA
See the criteria for each of the following individual pay differentials: Senior Pay – Pay Differential 167; Eight and One-Half Hour/Nine and One-Half Hour Workday Pay – Pay Differential 48; Motorcycle Pay – Pay Differential 81.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURES ARE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	Yes

**SECTION 14:****PAY DIFFERENTIALS**

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<b>INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY</b>	
OVERTIME	Yes
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes